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# **MVP TRAINING:**

## **Mentors in Violence**



**“Education consists  
mainly of what we  
unlearn.”**

*Mark Twain*



# What is gender violence? (gender-based)



# BYSTANDER

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search ID: cza0543

"SORRY, I DON'T WANT TO GET INVOLVED."



# WHO ARE YOU?

[www.youtube.com/watch?v=9zr1oxEbdsw](http://www.youtube.com/watch?v=9zr1oxEbdsw)

## Stages of Bystander Behavior:

- Notice the event
- Interpret it as a problem
- Feel responsible for dealing with it
- Possess the necessary skills to act

2010, Berkowitz, *Response Ability*



# TYPES OF ABUSE & RESPECT

Verbal

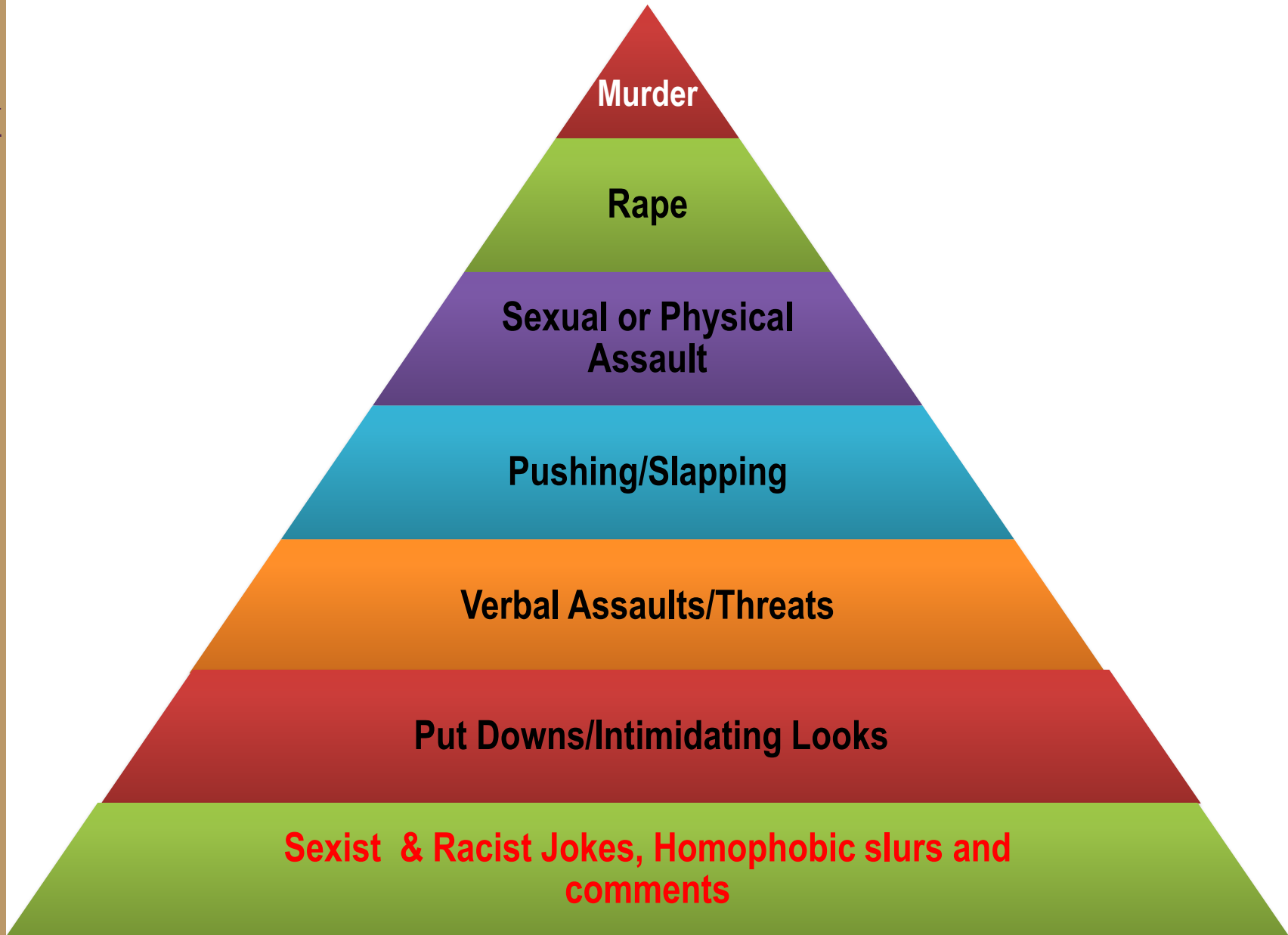
Emotional

Technological

Physical

Sexual

*(Participant workbook pg. 16)*





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**AGREE – UNSURE -- DISAGREE**





It is ok for a man to call a woman  
a bitch if it is meant in a joking  
manner.

Agree----Unsure----Disagree



In some situations, when a person says no to a sexual advance, it could mean yes.

Agree----Unsure----Disagree



There is nothing controlling  
about a person telling his/her  
partner that he/she cannot go out  
with friends.

Agree----Unsure----Disagree



It is ok for two intoxicated adults  
to engage in sexual activity.

Agree----Unsure----Disagree



# Tea Video

[https://www.youtube.com/watch?  
v=u7Nii5w2FaI](https://www.youtube.com/watch?v=u7Nii5w2FaI)



# Loras Definition Consent:

The College believes that consent is essential in matters involving sexual activity. Consent is informed, through mutually understandable words that indicate a willingness to participate in a mutually agreed upon sexual activity. Talking with a partner about sexual activity may seem awkward, but such conversations serve as the basis for sexual experiences in the context of mutual willingness and respect.

Furthermore, at any time during consensual sexual activity, a person may refuse to continue further with any sexual activity. Consensual sexual activity recognizes sober, verbal communication, free of threats or other coercion. College policy recognizes that someone who is under the influence of drugs and/or alcohol is unable to give consent. From the point of refusal, any previous consent is rendered invalid.

*Participant Workbook page 16*



- 1 in 4/5 college students are victims of sexual assault
- There are less than 4% false reports of sexual assault
- 85-90% students who are victims of sexual assault will not report



# Wrap Up

- What are you taking away from this training?
- What will you do moving forward to confront gender violence?





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# **7 Things to know about Loras College's Alcohol Policy**



1.) Alcohol of any kind is not allowed in Rohlman, Binz, or Beckman; regardless of age. This includes empty containers, cases, displays, keg caps, bongos, etc.





2.) Underage students and their guests may not be present where alcohol is present (even if they are not drinking).





3.) Students may not provide, purchase, or make alcohol available to underage students and their guests.



4.) Kegs, common source alcohol, and large quantities of alcohol, as well as drinking games, are not permitted in any college housing.





5.) Students are held accountable for violations on and off campus.



6. Consequences include but are not limited to the following and **vary depending on the degree of the offense:**

- No sanction
- Fine
- Educational course / paper
- Education Class
- Referral to Substance Abuse Center
- Parents/legal guardian notified via letter

Severe and / or repeated alcohol offenses can result in :

- Disciplinary Probation
- Deferred cancellation of housing
- Recommended suspension or expulsion to the College Hearing Board





# 7.) All further information can be found in the student handbook which can be found on [lorasedu.sharepoint.com](http://lorasedu.sharepoint.com).

## Policies and Procedures

policy is not made available or managed on Loras resources.

Violations of this policy will be taken very seriously and may result in fines or other punishments up to the loss of a mail privilege. Violators will be warned by the Help Desk and then referred to the Residence Life Office for judicial action.

In general, College-wide desktop and laptop computers, network resources, software, peripherals, and electronic mail will be used for academic purposes only. Pornographic, threatening or nuisance messages are violations of the user's privilege to use computing facilities ethically.

Proper use follows the same standards of common sense, courtesy and restraint in the consumption of shared resources that govern use of other public facilities. It includes:

- Regular creation of unneeded files from one's accounts on servers.
- Refraining from overuse of information storage space, printing or processing capacity.
- Refraining from overuse of interactive network resources (such as Internet).
- Refraining from playing accounts with multiple parties (such as friends or relatives), accounting for which you are ineligible, or maintaining accounts no longer serving their original purpose.

Activities like network gaming and MP3 file sharing are typically non-academic related and bandwidth intensive and so such network bandwidth may be limited by Information Technology personnel. Loras reserves the right to delay, restrict or cancel any job or program in order to improve system performance.

Computing resources may not be used for illegal purposes. Examples include:

- Unauthorized copying or use of copyrighted material.
- Distribution of or damage to hardware, software or data belonging to Loras or other users.
- Disruption or unauthorized monitoring of electronic communications.
- Harassment of other users.

### ELECTRONIC MAIL

College electronic mail (email) systems and services are College facilities. Any electronic mail address or account associated with the College, or any sub-unit of the College, assigned by the College to individuals, sub-units, or functions of the College, are all electronic mail associated with the account to the property of the Loras College administration and regents.

Those who use College electronic mail services are expected to do so responsibly that is, to comply with state and federal laws, with this and other policies and procedures of the College, and with normal standards of professional and personal courtesy and conduct. Access to College electronic mail services, when provided, is a privilege that may be wholly or partially restricted by the College without prior notice and without the consent of the email user when restricted by and consistent with law, when there is substantial reason to believe that violations of policy or law have taken place, or, in exceptional cases, when required to meet time-dependent, official operational needs. Such restriction is subject to established campus wide procedures or, in the absence of such procedures, to the approval of the appropriate campus Vice President.

### PERSONAL WEB PAGES

Faculty, staff and students can publish a web page. All web pages are published on individual network directories.

Loras College supports the free expression and exchange of ideas and opinions and hopes that users of its computer systems will actively explore the possibilities of electronic publication on the World Wide Web. The College encourages students, faculty, and staff to develop and publish WWW pages through its server (www.loras.edu).

Exercising one's right to free speech in an academic community, however, also entails some responsibilities that authors need to be aware.

It is improper and inappropriate to use the College's World Wide Web servers purposely to annoy, abuse, libel, threaten, or harass anyone, individually or collectively, or to violate state or federal laws.

It is improper to make Loras College directory information (regarding students) viewable by off-campus computer users.

The author of a text or the creator of a graphic is protected by copyright law unless he/she specifically releases his/her work into the public domain. Other authors should not copy such text or graphics onto their own WWW pages without the original author's permission.

In particular, authors should secure the permission of Loras College before using the College logo or reproducing parts of any College publications, and should not use the name of the College in any way that implies endorsement of the author's personal ideas and opinions.

No one may use the World Wide Web servers for any activity that violates the College's policies on academic honesty.

The College's computing resources are finite. If one user's WWW pages are so frequently accessed or involve the transmission of such large amounts of data that other uses of the equipment are impeded, the system administrators may remove the pages.

and/or announcements posted on the portal.

### NETWORK APPLIANCES

These are personal electronic devices or laptops, wireless routers, gaming systems (Microsoft's X-Box) and other devices that are network capable and can be plugged directly into the Loras network. None of these appliances, or similar devices, are authorized to be on the Loras network. If found, the appropriate sanctions will be taken which could include disabling the network port and/or other disciplinary actions.

### SANCTIONS

These computing policies are enforced by Loras College, Information Technology, and Student Development. The College may take disciplinary and/or legal action against individuals who violate any temporary or permanent suspension of individual user privileges in all or part of the College computing facilities, temporary suspension from the College, or permanent suspension there from, or could result in expulsion or termination from the College. Illegal acts involving Loras computing resources may also be subject to prosecution by state and federal authorities. Student violations of academic honesty standards for class work will be reported to the Office of the Provost in accordance with the regulations described in the Student Handbook.

### LIABILITY

Loras College hereby expressly and explicitly disclaims any liability and/or responsibility for violations of the policy here above stated. Loras College does not warrant that the technology services and resources will be uninterrupted or error free. Nor does Loras College make any warranty as to the results to be obtained from use of these resources.

## Loras College Community Standard Policies and Procedures

### AIR CONDITIONERS

Requests for an air conditioner in Loras Housing will be reviewed by the Health Center and approved for chronic medical conditions in which the student's physician recommends that an air conditioner is essential in managing the medical condition. Please refer to the Health Center Air Conditioner section of this manual for more information. Students possessing an air conditioner (including a free-standing room/whole unit) may be subjected to judicial action.

### ALCOHOL POLICY

As a Community, Loras College will strive to:

- Advance healthy and safe choices
- Embrace responsibility
- Cultivate respect
- Challenge each other to be people of integrity

Loras College is committed to providing a quality education and work environment where every student and employee has the right to work, learn, and live in an environment free from the negative effects of alcohol and other drug use. The College recognizes that the decision to use alcohol is a personal choice. However, this choice must be made in accordance with federal, state, and local laws regarding the use of alcohol. The legal age for consumption of alcohol in the state of Iowa is 21. As a result, Loras College will partner with local law enforcement to uphold and enforce all laws, ordinances, and College policies regarding alcohol use. Therefore, it is the policy of Loras College to prohibit the unlawful use, sale, distribution, transfer, or possession of alcohol beverages. Loras College prohibits the lawful consumption of alcohol when it might impair an individual's academic or work performance, or pose a hazard to the individual, public, students, or employees of the College on its property or at any of its activities. A conflict of interest may exist when alcohol is present among faculty, staff and students.

In compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989, Loras College prohibits the unlawful possession, distribution or dispensing of drugs and alcohol by students and employees on College property or as any part of College activities. All Loras College Community Members are responsible for abiding by the College Alcohol Policy found in the faculty, staff, and student handbooks.

The Loras College Alcohol Policy is also accessible electronically, found within the Student Handbook, and posted on the Student Development Webpage.

### COLLEGE ALCOHOL POLICY

In order to provide a healthy living and learning environment, members of the Loras College community are expected to comply with the following policy regarding alcohol use:

1. There is NO ALCOHOL permitted (regardless of one's age) in the traditional residence halls, Bascom, Bree, Rohlfson, and the Violation. Students, regardless of age, may not possess and/or consume empty alcohol containers (cans, bottles, canteens, highlighter canteens, casks, bongs, bong cups, etc.). Containers will be considered evidence of use and/or consumption and may be confiscated and not returned. Bars or any bar-type structures are not permitted in any housing.
2. Students of legal age residing in Byrne Oaks, the McCarthy and Lynch Apartment Complex, Smith Hall and campus houses will follow College standards (including state laws) relating to alcohol use. Underage students residing in alternative housing are expected to comply with College and federal regulations regarding alcohol use. Display of empty alcohol containers (cans, bottles, canteens, highlighters, canteens, casks, bongs, bong cups, etc.) may be considered evidence of misuse and may be confiscated and not returned. Bars or any bar-type structures are not permitted in any housing.

## Policies and Procedures





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# Questions?