

Luke Lammer

Education

Anderson University (IN) <i>Doctor of Business Administration in Accounting</i>	<i>Expected 2019</i>
University of Iowa <i>Master of Accountancy</i>	<i>Summer 2006 – Spring 2007</i>
Clarke University <i>Bachelor of Arts in Accounting</i>	<i>Fall 2003 – Spring 2006</i>

Certifications and Recognitions

- Young Professional of the Year, Institute of Management Accountants (2013)
- Finalist, AICPA George Krull/Grant Thornton Innovation in Junior and Senior-Level Teaching Award (2011)
- AICPA Leadership Academy, Durham, NC (2011)
- McGladrey & Pullen, National Achievement Award – Integrity (2009)
- Certified Management Accountant (2010-Present)
 - Winter 2009 Exam Certificate of Distinguished Performance, presented in Baltimore, MD
- Certified Internal Auditor (2008-Present)
 - 2008 Exam William S. Smith International Bronze Medal, presented in Johannesburg, South Africa
- Certified Public Accountant (2007-Present)
 - Highest score, State of Iowa, for period of exam
 - Top 1% nationally
- Valedictorian, Clarke University Class of 2006

Professional Work Experience

McGladrey & Pullen, LLP <i>Senior Audit Associate</i>	<i>September 2009 – August 2010</i>
<ul style="list-style-type: none">▪ Responsible for “in-charging” engagements with multiple assistants and coordinating efforts of all team members to achieve engagement objectives, serving as the main client contact throughout the audit process▪ Led and presented at engagement exit meetings with members of clients’ senior management team▪ Independently developed and administered three day integrated audit simulation training for newly hired associates at regional offices (Cedar Rapids, Iowa City, Waterloo) and have adapted for classroom use▪ Independently developed a 10 page summary guide to bank auditing for new audit associates. Guide was distributed to regional banking partners in Seattle, Madison, New York, Dallas, New Haven, Ft Lauderdale, Sioux Falls, Las Vegas, Pasadena and Schaumburg for use in their offices▪ Developed custom Excel workbooks to assist clients in calculating and accounting for complex accounting transactions such as interest rate lock commitments, deferred loan origination expenses, debt modifications and restructurings and other cash flow models	

Audit Associate

September 2007 – September 2009

- Specialized in audits of financial institutions including credit unions, state chartered banks and multiple bank holding companies
- Obtained extensive experience with developing internal control understandings and tests of control effectiveness in accordance with Section 404 of the Sarbanes Oxley Act of 2002 including consulting as an outsourced internal audit function to identify and test controls and as an external auditor reviewing management's assertions on internal control effectiveness
- Served as instructor for training in IDEA database manipulation and analysis software

Academic Work Experience

Loras College

Assistant Professor of Accounting, Tenure Track

- January 2011 - Present
- Principles of Accounting I and II, Intermediate Accounting I and II, Auditing
- Serve as academic advisor for approximately 30 students per semester
- Developed over 225 testing items accepted for the FAR and AUD sections of the Uniform CPA Examination
- Developed over 100 testing items accepted for the Certified Management Accountant (CMA) Examination
- Nominated by students for honorary membership in Delta Epsilon Sigma (DES) National Honors Society
- Committees:
 - Academic Council – At-Large Member
 - Business Week Committee – Co-Chair
 - College Hearing Board – Member
 - Curriculum Committee – Secretary
 - Diversity Committee - Member
 - Division of Business Administration Events Committee - Member
 - MBA Admissions Committee – Member
 - MBA Program Development Committee – Member
 - Year-Experience Advisory Council - Member

Upper Iowa University

Adjunct Accounting Instructor

- Principles of Accounting I, Fall 2009, Fall 2010
- Principles of Accounting II, Fall 2010 (2 sections)

Clarke University

Adjunct Accounting Instructor

- Accounting for Supervisors, Fall 2010

Kaplan University

Adjunct Accounting Instructor

- Cost Accounting, Fall 2010

Selected Articles and Presentations

- “Career Possibilities in Accounting (C.P.A.)” FOCUS. Iowa Society of Certified Public Accountants. Fall 2012.
- “Communicating Your Way to the Top.” New Accountant. REN Corp. August/September 2011.
- “Beyond Theory: Audit Education for the Real World”, Presented at AAA Annual Conference, Denver, CO, August 2011.
- “Always Ask Why.” FOCUS. Iowa Society of Certified Public Accountants. Fall 2011.
- “The (lost) Art of Professionalism.” FOCUS. Iowa Society of Certified Public Accountants. Fall 2010.
- “How to Stand out in a Crowd.” FOCUS. Iowa Society of Certified Public Accountants. Fall 2009.
- “SOX for Everyone: The Growing Importance of Internal Controls for Non-Public Entities.” Iowa CPA. Iowa Society of Certified Public Accountants. October 2009.

Memberships and Community Involvement

- Professional Memberships
 - AICPA, ISCPA (2007-Present)
 - IIA (2009-Present)
 - IMA (2009-Present)
 - AAA (2011-Present)
- Professional Committee Memberships
 - ISCPA Career Awareness Committee (2009-Present)
 - AICPA Student Recruitment Committee (2011-Present)
 - 2011 – Chair, Competitions Task Force; Member, Scholarships Task Force
 - 2012 – Chair, Overall Student Recruitment Committee; Member, Competitions Task Force, Content Task Force and Scholarships and Legacy Scholars Task Force
- Board Memberships
 - Board of Directors Iowa Society of CPAs
 - 2013
 - Founding Member/Treasurer, Cedar Rapids Run the Flood (2008-2013)
 - Raised over \$120,000 for recovery efforts in Cedar Rapids, IA from the 2008 flood
 - Treasurer, Institute of Management Accountants Tri-State Chapter (2011-2014)
 - Help organize IMA Student Night and other monthly events